

RESOLUTION NO 77-2023

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO APPROVING A COMPENSATION AND BENEFITS PLAN FOR THE NON-REPRESENTED EMPLOYEE GROUPS, EFFECTIVE JULY 1, 2023 THROUGH JUNE 30, 2026

WHEREAS, the City Council approved the Compensation and Benefits Plan for the Non-represented Employee Groups at its regular meeting on September 10, 2019, by adoption of Resolution No. 5847, for the period of July 1, 2019 through June 30, 2022, and

WHEREAS, at a meeting on October 4, 2022 the City Council approved Resolution No. 6198, setting compensation for Management and Confidential Employees, for the period of July 1, 2022 through June 30, 2023, and authorizing implementation of a 36 hour work week for specified employees, and

WHEREAS, the Council finds and declares, that due to the expiration of the terms specified in the above Resolutions, that compensation and benefits to be authorized for the Non-Represented Employee groups were indefinite as of July 1, 2023, and that the Council now desires to fix such compensation and benefits as further set forth in this resolution, and

WHEREAS, the City Council desires to amend the pay ranges for non-represented employees, and

WHEREAS, the City Council desires to amend the reimbursement allowance for non-represented employees to allow for up to \$1,000 in wellness expense reimbursements and a total reimbursement of not to exceed \$2,000, and

WHEREAS, The City desires to amend the classification of non-represented employees from two units, "Management" and "Confidential" to three units, "City Management", "Police Management", and "Professional and Technical Employees", and

WHEREAS, members included in the new unit "City Management" experienced a ten percent (10%) salary reduction beginning on July 1, 2022 and the Council desires to remove the reduction, effective July 1, 2023, and

WHEREAS, this resolution retains the "at will" designation for Department Head positions established by Ordinance No. 1156 on July 24, 2001 and establishes new employee units for non-represented classifications of "City Management", 'Police Management', and 'Professional and Technical, and"

WHEREAS, this resolution supersedes all previous resolutions establishing compensation and benefits for the non-represented employee groups, including Resolution No. 5847;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAUSALITO THAT :

The benefits and compensation plan for non-represented employee groups, as shown in Exhibit A, is hereby approved and shall be effective for the period of July 1, 2023 through June 30, 2026.

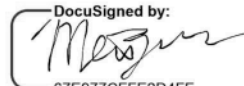
PASSED AND ADOPTED, by the Sausalito City Council on the 17th day of October, 2023, by the following vote:

AYES: **Cox, Kellman, Sobieski, and Blaustein**

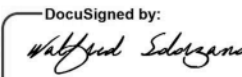
NOES: **Hoffman**

ABSENT:

ABSTAIN:

DocuSigned by:

67E977CFFE2D4FF...
Melissa Blaustein
Mayor

ATTEST:

DocuSigned by:

77DC77F080D4401...
Walfred Solorzano
City Clerk

EXHIBITS

- A. Compensation and Benefits Plan for Non-represented Employee Groups, For Period July 1, 2023 through June 30, 2026